

# Internationally Educated Nurses (IEN) THE PATH TO NURSING IN CANADA

Are you an internationally-educated nurse who would like to practice in Canada? This map shows all the steps you will need to complete. Click the links below to learn more.

To keep your recency of practice, some steps may be completed before you arrive in Canada, and reduce the amount of time between arriving in Canada and becoming licensed.

## **Credential Assessment**

Some provinces have a faster pathway for nurses licensed in approved jurisdictions. Click on the province's name below to learn more. These websites will also let you know if you can begin the process from outside Canada. If you are a nurse from an approved jurisdiction, review the links below to see how to apply directly to the regulatory authority for licensure. Otherwise, see the National Nursing Assessment Service (NNAS) website for details on their credential assessment process. If you want to work in Manitoba, Saskatchewan, Prince Edward Island, New Brunswick, Newfoundland and Labrador, British Columbia, Nova Scotia, you are eligible for the NNAS Expedited Service.

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| Province                 | Approved Jurisdictions (countries whose nursing licenses are considered equivalent)                     | <b>Credential Assessment</b> |
|--------------------------|---|------------------------------|
| British Columbia         | Australia, New Zealand, United Kingdom, United States   | NCAS                         |
| <u>Alberta</u>           | United States, United Kingdom, Philippines, India, Jamaica, Nigeria, Australia,<br>New Zealand, Ireland | College Connect              |
| <u>Saskatchewan</u>      | None  | NNAS                         |
| <u>Manitoba</u>          | None  | NNAS                         |
| <u>Ontario</u>           | None  | NNAS                         |
| New Brunswick            | US  | NNAS                         |
| <u>Nova Scotia</u>       | Philippines, India, Nigeria, Australia, United States, United Kingdom, New Zealand                      | NSCN                         |
| <u>PEI</u>               | None  | NNAS                         |
| Newfoundland & Labrador  | United States, United Kingdom, Ireland, India, Philippines, Australia, New Zealand                      | CRNNL                        |
| <u>NWT &amp; Nunavut</u> | None  | N/A                          |
| Yukon                    | None  | NCAS                         |

Northwest Territories and Nunavut do not have their own assessment process. To work here, you must first be registered in a different Canadian province. To work in Yukon, apply through the British Columbia NCAS service and contact the regulator in Yukon to inform them. Those from approved jurisdictions can submit their documents directly to the College in their chosen province. Others will be asked to submit to a credential assessment provider.

## A. Submit the requested documents

B. The advisory report will tell the nursing college whether your background matches their requirements or whether you need additional training to meet their requirements.

# **Provincial Registration**

A. The nursing college will tell you the next steps, including whether you need any additional training to become licensed in their province

### B. Be prepared to undergo a language assessment

Each provincial regulator will ask for proof of your language ability. Their standards are higher than the standard for immigration. They accept IELTS or CELBAN results. Check the website of your chosen province's nursing college to get an understanding of what exams you will have to pass, and at what level.

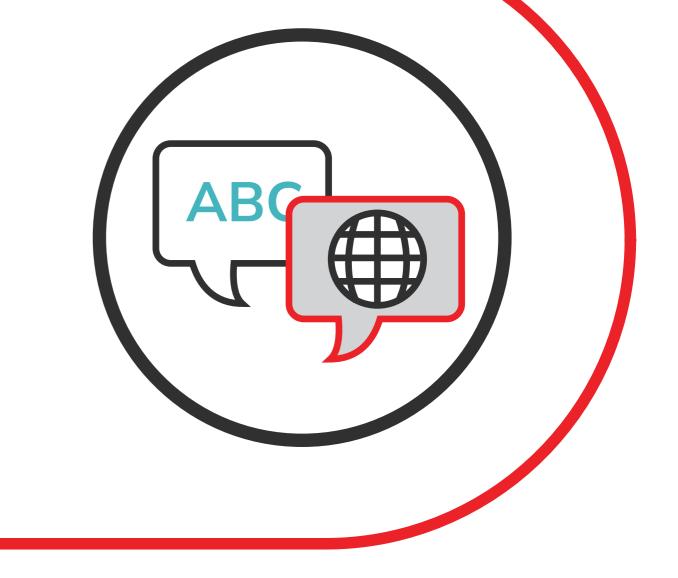
# **Meet Additional Requirements**

A. Take additional language training and testing if required by the college

B. Take a nursing bridging program or additional training if required by the college



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## **Exams**

A. The college will let you know when it is time to take the NCLEX nursing test

WWW.NCLEX.COM

## B. Take jurisprudence exam (open book)

If required by your province, you will also be asked to take a jurisprudence exam which tests your understanding of Canadian nursing guidelines, laws, and practice standards in an open book format.



# **Practical Nursing**

In some cases, your education might not match the scope of practice required to be a Registered Nurse in Canada. Many credential assessment bodies will tell you if you are eligible to become a practical nurse. Go to the link below to see all the regulators responsible for licensing practical nurses in Canada.

LINK: NURSE REGULATORS

# **Psychiatric Nursing**

British Columbia, Alberta, Saskatchewan, Manitoba and the Yukon Territory recognize Registered Psychiatric Nurses. First, review your eligibility at the regulator of your choice from the table below. Apply to the regulator, using NNAS as your credential assessment provider.

You will then need to write the Registered Psychiatric Nurse of Canada Examination (RPNCE).





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